

“Moses’ father-in-law [Jethro] said to him, “What you are doing is not good. You will surely wear yourself out, both you and these people with you. For the task is too heavy for you; you cannot do it alone...Moses chose able ones and appointed them as heads over the people...hard cases they brought to Moses, but any minor case they decided themselves.”

Exodus 18:17-18; 25

Dear people of St. Philip's,

You are blessed to have a tremendous Vestry, lay members who are dedicated to listening to you and where God is leading St. Philip's in the 21st C. On Saturday, February 27, the 8 Vestry members met with me for a working retreat. We based our time together around the scripture from the Book of Exodus which lays out what I like to call “The Jethro Model of Leadership” found in Exodus 18:1-25. (I recommend you take a moment to read through this passage for insights on how God calls us to team ministry!)

You see, when Moses led his people out of bondage in Egypt, he then had to find ways to care for the vast community which was trying to learn how to be faithful followers of the God of Israel. Moses mistakenly took on the huge task of caring for people one-on-one. The people lined up outside his tent waiting for hours as he heard their concerns and sorted out their differences. Moses’ father-in-law, Jethro, observed this inefficient method and took Moses aside, telling him he really needed to change his method, to delegate the work to capable people who could manage many aspects of their community concerns without Moses having to be the one to deal with everything. What a relief! And how blessed the community was to have empowered leaders.

This year I led the Vestry in a process of reflection inviting them to engage in building a leadership structure based on the biblical model created by Jethro and Moses. When I was called to St. Philip', one of the goals was to have a priest who could help the parish develop team ministries. We have made some strides in this area, most notably with our Children, Youth and Family ministry and Altar Guild, but we have a long way to go.

We are still in the development stage in creating new “teams” to manage the ministries of St. Philip's . As the year unfolds you will be reading more and more of ministry teams. All will be invited to participate as a team member based on interest, ability and time available. It is our hope that EVERYONE in St. Philip's will find a team with whom they can find a place in ministry. If there is an area you would like to lead that is not already led by a Vestry liaison, by all means let us know and we will help you lead others into that ministry!

Peace to you in Christ, *Pastor Mary*



Vestry Leaders and their Liaison areas:

Lori Kintz, Senior Warden/Communications

Clive Ellis, Junior Warden

Jane Ellis, Treasurer

Donna Seelbach, Worship and Liturgy, & Clerk*

Anne Austen, Finance

Susan Ortmeyer, Hospitality & Welcome

Fran Soule, Compassion Ministry

John Soule, Strategic Planning



THE
EPISCOPAL
CHURCH

We're here for you

VESTRY

**Ideally we would prefer to have a Clerk who is NOT a voting member of Vestry, as that allows that person to focus on what is being said in the meeting, and frees up all Vestry members for discussion. Contact Lori Kintz or Pastor Mary if interested.*

Jack (John) Doscher

March 16, 1921-February 27, 2016.



Long time St. Philip's member, Jack Doscher, passed away peacefully in his sleep on Saturday, February 27 after treatment for an infection. Jack would have been 95 years old on March 16, 2016! As per his and his family's wishes for a simple service of remembrance, we will dedicate our 8:00am worship service Sunday, March 20, 2016, to Jack. There will be a time of fellowship following in the Parish Hall.

Jack's adult children, Rick and Karen, are deeply grateful for the many expressions of love, support and practical help given to Jack in these latter years, especially all the efforts of Don Roth, Debby Dodds, Val Pysner, Nancy Connor and the many meal providers; and Sally Sutter, Donna Seelbach and Pastor Mary for personal visits at home and hospital for prayer and

Holy Communion. Please invite any family, friends or neighbors to celebrate with us on Sunday, March 20, 8:00am.

This Week: Mar 6 - 12

Wed, 10:30, **Theology Book Group**, Sanctuary
Weds., Noon **Communion**
Wed., 5:30, **Lenten Soup Supper**,
Parish Hall
Wed, 5:30, **H.S. Youth: God Talk**, Youth Room
Thu, 5pm, **Food Pantry**, Foyer
Sat., 5 pm, **Overnight Guests**, PH



TODAY! Winter Retreat Planning for Next Year

We are going to have a quick (half an hour at most) get started meeting during coffee hour today. We had so much fun on retreat a few weeks ago on the shores of beautiful Lake Tahoe that we want to plan for next year. We have to get our reservation in NOW for next year. Possibly February 3 - 5, 2017. If you want to help, (and why wouldn't you, who doesn't love a fun trip!) please send me an email at lori@kintz.net.



✦
**KEEP
CALM
AND BECOME
ALTAR
SERVER!**

Help! Servers Needed or Sunday Worship: We are in need of servers for our Sunday Worship. Once a month, you can volunteer to serve. Lectors, ushers, and servers are all needed, at both the 8:00 and 10:00 services. We ALWAYS need back-ups, so sign up even if someone else is listed when you are available. Training is available. Or **do you feel called** to coordinate this important ministry? See stphilip-sv.net/WorshipServiceSchedule. Questions? Contact Pastor

Mary or Lori Kintz, lori@kintz.net.

Easter Choir Rehearsals
Sunday, 11:30; Tuesday, 6:30
Sue Morris (Int. Music Coordinator)
[831-325-9330](tel:831-325-9330), morrisr5@sky.com

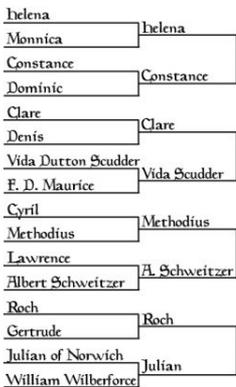


Single Seniors' Connection

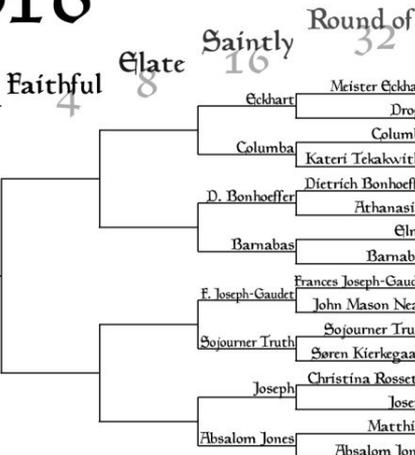


Are you an active, single senior? Would you enjoy gathering with a variety of people like you who enjoy going to dinner, movies, the occasional museum or other special outing—but you don't want to go alone? Karen O'Neal, who participates both here and at Resurrection Catholic Church in Aptos, wants to gather you and other "single seniors" to make some plans and do some activities. Please contact Karen at 831-331-1932, or email kaoneal@sbcgloal.net.

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Lentmadness.org
2016



The Golden Halo



An offering of
Forward Movement.org



Lent Madness 2016: Wednesday Soup Suppers have been lively this year, with anywhere from 9-25 participants each week! Heated arguments over which saint gave the biggest sacrifice or opened eyes to the most profound insight have kept us on our toes as we enjoy savory soups, salad and home-made bread. Now we are down to the “Round of the Sainly Sixteen.” Sixteen saints in Lent Madness 2016 have been sent packing and sixteen more remain as the struggle for the coveted Golden Halo continues” (from www.lentmadness.org). Please feel free to join in on the fun. Whether you are playing “Lent Madness” or not, the fellowship is warm and satisfying, too! 5:30-7:30, Wednesday nights in St. Philip’s Parish Hall—where the fire is cozy and the food is free! (feel free to flow in when you can and come as you are).

5:30-7:30, Wednesday nights

Hey, High Schoolers -

Wednesdays, Feb. 17-Mar.16

5:30 pm, sharing Soup Supper

6:30 to 8:00 pm, Group meeting

Feel free to bring your homework! Invite your friends!